**Church Summary**

To assist in the search and call process for a church pastor, please provide a brief description of

Your church using the following process as a framework for the summary.

Church city and state location, and contact information

Watertown, South Dakota: Attention Josiah Singrey **Search Chairman**

Total Membership 20 -15 active, 5 shut ins

Average attendance for Sunday morning worship 20-22

Staff serving the church Part time office staff, and volunteer

Annual Budget $ 51,958.75

10% of the church’s offerings is taken quarterly from the overall annual budget, that goes to missions.

Breakdown 4% ABCD, 4% to a designated mission, 2% Retired Ministers and Missionaries.

We offer a blended service and is not subject to change.

We offer Sunday School, children’s Church during service,

life groups every 1st and third Sunday. Wednesday and Friday Evening Bible Studies

Church Deacons use Benevolent Funds to serve community. Currently no ministry set to minister to poor. We started doing online saturations of pastor led materials. Was starting to see growth.

Our Bible study groups, life group, and Sunday school classes are where we are blessed.

We as a church affirm women in leadership, though reserve the pastorale ministries led by men.

We are a strong congregational governed body that elected to have one unified board serve the church instead of the three previous governing boards.

Greatest strengths of the church. Our ability to work together to serve others. A board slate that is focused on safeguarding the church and edifying its members in leadership roles. A board that is dedicated to fulfilling their office and to promote FBC and Christian Ministries. Dedicated to Biblical Standards set forth for us to govern the Church. Centered on Christ. Ability to speak Truth in a world of misinformation.

Greatest Challenges for the church. Overcoming low membership because of misdeeds of previous leaders that spread division. Changing the narrative being spun by inactive members in the community.

Mission Statement

Learning to Walk by Faith by Relying on God

Our most desired spiritual gifts for the pastor.

Spiritual leader, compassionate, caring, People person,

Stay of past three pastors average 14 years, 9 years, 3 years

100% of church leadership is involved in Christen Education and attends some form of CE event during the week. BIBLE STUDY Life Group SS

A quorum is half of its members plus one to conduct church business.

¾ of active membership needed to pass congregational legislation.

Housing allowance is Based on a percentage of the overall $30,000 package for the candidate. Candidate can choose how much goes to housing allowance over payout in wages. Every two weeks payment.

¼ of our members have Native American ancestry. We have gained more Native American attenders in recent months. Predominantly Caucasian congregation