

**FIRST BAPTIST CHURCH
ABERDEEN, SD**

SENIOR PASTOR JOB DESCRIPTION

***Shepherds, manages and leads First Baptist Church in it's
Mission of "Helping People Find and Follow Jesus"***

Supervisor: Accountable to the Church Leadership Board

Job Title: Senior Pastor

Job Hours: Full time, flexible schedule according to Church needs
(office hours in agreement with the Pastor & Church
leadership)

Salary/Benefits/Paid Time Off: Determined by the Church
Leadership Board (terms specified in a written contract)

Job Requirements:

- Born again Disciple of Jesus Christ, reflected in thoughts, words and actions
- Bachelor Degree required, also preferred having Master of Divinity degree (or is working or will work towards it)
- Has Senior Pastor experience (preferably 5 years or more)

Job Responsibilities:

- Shall be the administrative and spiritual leader of the Church and a resource to the congregation in the development of its ministry for Jesus Christ
- Shall seek the counsel and assistance of fellow staff members, appropriate officers, and/or Board and Committee members in developing, formulating and promoting the ministries of the Church

- Shall lead and/or oversee all aspects of worship, ministry programs and activities for church membership growth by turning the Church's Mission statement vision into reality
- Shall prepare/deliver messages that draw individuals into God's Kingdom (being born again) with then discipleship using God's Word for power for righteous living in the church, community and the world
- Shall communicate an understanding of the Bible and Christian theology to everyday living. This includes the administration of Baptism and the Lord's Supper
- Shall seek to lead persons to make decisions for Christ and encouraging a commitment to identify as a disciple of Jesus
- Shall use the Holy Word as an educational foundation that is based upon theological and historical unabridged and unwavering truths
- Shall foster an atmosphere of fellowship where everyone feels accepted, included, cared for and loved for being God's creation

General Duties:

- Shall perform in-home, nursing home, hospital, hospice visitation and counseling (referring as needed), wedding and funeral services in compliance with Church practices
- Shall oversee daily church administration functions, supervise the work of the Church staff, serve as ex-officio member of all church board and committees, attend conventions and conferences as directed by the Church leadership
- Shall have an accountability partner with another man and/or men (either within the Church or elsewhere) to sharpen each others personal walk with the Lord

April 2022