**Kingswood Chaplain**

**Position Summary:**

 Joining Kingswood Senior Living Community is about being part of something bigger. It's about belonging to a community that believes in the wholeness of each person, and serves to uplift others in body, mind and spirit. It also means joining a team of exceptional professionals who strive for excellence in patient care. The Staff Chaplain will provide spiritual, emotional, and sacramental ministry sensitive to the variety of spiritual / cultural / religious needs of residents, families and staff. The Chaplain will maintain a professional Chaplain Certification, and actively participate in continuing education. Must be skilled in empathy, objective listening, inter-faith orientation, team work, self-direction, and providing spiritual and emotional care across cultural, racial, religious, and gender lines. Experience in a Long Term Care Facility is strongly preferred. The Chaplain reports to the Executive Director, and is supported by the Kingswood Resident Worship Committee. Methodist preferred.

**Effective November 1st, 2021, full COVID-19 vaccination is a condition of employment for all Kingswood employees unless a medical or religious exemption is approved.**

**Benefits:**

* Dental insurance
* Employee assistance program
* Employee discount
* Flexible spending account
* Health insurance
* Life insurance
* Paid time off
* Vision insurance
* EAP Program
* 403b

**Professional Qualifications:**

* Must be an ordained minister and have a seminary degree.
* Must have a minimum of four units of Clinical Pastoral Education
* Endorsement by a major faith group
* Meet Professional Chaplaincy standards and code of conduct supported by Health Care Chaplains Ministry Association (HCMA).
* Demonstrate spiritual and emotional maturity.
* Must have prior experience in some form of chaplaincy providing spiritual care.

**Duties and Responsibilities includes but not limited to:**

Commitment of faith while being respectful and accepting of other people of spiritual, physical and emotional diversity.

Initiate and coordinate all spiritual care programming for all residents. Provides support groups for all residents and employees as needed.

Provide pastoral counseling to residents, families and staff as well as prayer when appropriate.

Meet with Kingswood Worship Committee monthly to plan and evaluate program effectiveness as well as provide monthly reports to the Kingswood Board.

Train and supervise volunteers and interns for program support

Participate on the Kingswood Strategic Leadership Team (SLT), new employee orientation, Cooperative Care Team, Assisted living resident council and independent living resident association.

Participate in all facility-wide mandatory in-service training, including Relias training.

Be aware and actively participate in the Kingswood culture. Work cooperatively with all departments, including Navigator, in promoting spirituality and well-being.

Conduct religious services for the community such as Vespers and memorials and give sermons appropriate for congregation.

Have effective communication skills, both oral and written, necessary for interacting with residents, family, and staff.

Manage responsibilities effectively while coping with mental and emotional stress of the position.

Visit all new residents when they move into Kingswood and visit all hospitalized residents.

Be available during crisis situations for residents, families and staff.

Follow HIPPA procedures and maintain confidentiality of all data involving residents, families and employees.

Manage budget for department and prepare required financial reports.

May apply in person at 10000 Wornall Rd, KCMO 64114, Mon-Fri 10am to 4pm. If you have any questions please contact Charletta Ikuegbuwa by phone at 816-442-3239 or by email at ikuegbuwac@kingswoodretirementliving.com.