

## Children and Families Pastoral Resident: Job Description

**Timeframe:** A two-year commitment (TBD based on hiring date)  
Preferred timeframe: September 1, 2017 - August 31, 2019

**Financial Commitment:** \$35,000 per each 12 month period

### **General Requirements:**

The Pastoral Resident of First Baptist Church, a seminary graduate, will function as an associate pastor with special responsibility for children and families ministries. The Church will provide the Resident with a wide range of pastoral opportunities, under the guidance and supervision of the Senior Pastor. These opportunities include caring for our church family (with emphasis on children and families), preparing and teaching spiritual formation series, preaching and leading in worship, and developing lay leadership. A primary purpose of the residency program is to prepare a person for vocational congregational ministry. The following description of responsibilities has in view the needs of both our church and our Pastoral Resident.

### **Specific Responsibilities:**

1. Focus on children and families: work with lay leadership to provide vision, energy, oversight, and daily direction in ministry with parents and children (approximately 15-20 hours/week)
  - Organize and facilitate intergenerational worship opportunities
  - Provide parents and children with pastoral care and resources as appropriate to face illness/grief/loss, and assist parents and children with decisions concerning their child's spiritual formation, such as baptism
  - Partner with parents in equipping them with resources to become actively and intentionally involved in the spiritual formation and discipleship of their families
  - Serve as staff representative to one or more ministry teams (Christian Education Team)
2. Care for the church family: assist the staff in providing pastoral care. This may include hospital and home visitation, premarital counseling, outreach, etc... (approximately 5 hours/week)
3. Assist the Pastor and Worship Team in planning worship services and recruiting lay participants in worship; and participate in worship services by offering the invocation, reading scripture, making announcements, etc., and, on occasion, by preaching (approximately 5 hours/week)
4. Develop lay leadership: assist the staff and lay leaders in the recruitment and development of leadership in the church family (approximately 2 hours/week)
5. Undertake other tasks as deemed necessary by the Pastoral Resident or directly assigned by the Executive Council or Senior Pastor. These may include leading/assisting in funerals and weddings, preaching, representing the congregation in the wider community and/or ministry partnerships, fulfilling any Residency Program requirements, assisting possible interns, transportation of children and youth, etc... (approximately 5 hours/week)
6. Pursue the Pastoral Resident's own unique passions and develop skills for the service of the church. (approximately 5 hours per week)

**Total Time Required:** 40+ hours per week, including Sunday morning and other church functions



May 18, 2017